



SHELL STARTUP ENGINE SUPPLEMENTARY PRIVACY NOTICE

This Supplementary Privacy Notice complements the Global Shell Privacy Notices available at <https://www.shell.com/privacy.html> and from the Shell website in your location. The aim is to inform you about the use of your personal data prior, during and after the Shell StartUp Programmes ("Shell StartUp"), including Shell StartUp Engine (referred as SSE) learning platforms, websites created for FastTrack events, Selection and Demo-Days, community platform and Live Streaming capabilities provided for Demo-Days organised by Shell with the global delivery partner Startup bootcamp (SBC).

What does this Privacy Notice cover?

This Supplementary Privacy Notice provides information about personal data which are collected and processed in the context of the registration and organisation of Shell SSE as well as to visitors of Shell SSE websites and other tools used for registration and collaboration process.

When organising the Shell SSE, including related technology platforms provided as per global contract by the delivery partner, company or companies within the Shell group of companies ("Shell") may collect and process information that is necessary for following purposes: arrange application and selection process, facilitate participation and organisation, including: communication of relevant information, voting, announcement of selected candidates, events, training, collaborating and promotional activities, certification based on the programme, feedback questions to improve future Shell SSE, including community platform and educational platforms, preferences regarding future communication from Shell.

What personal data do we process?

Depending on your role in the Shell SSE program (whether you are a mentor, voter, participant, facilitator, panellist, selection committee member, etc.), we collect and use personal data only to the necessary extent according to the [Motorist, Loyalty customer, Shell App user](#) and [Business customer, supplier, partner or investor privacy notices](#).

Additionally, Shell may process some or all of the following types of personal data:

- Year of birth, phone number, gender (optional), account bank/deposit number and/or codes, signature, and any special requirements.
- Photographs and/or film in which you are recognisable.
- Any additional information provided as feedback to the Shell SSE, community platform and educational platform and additional technology platforms provided as per global contract.

For what purposes do we process your personal data?

Except where required by applicable local law or emergency situations, and in the [Motorist, Loyalty customer, Shell App user | Shell Global](#) and [Business customer, supplier, partner or investor privacy notices.](#), personal data will only be processed for the following purposes:

- Process applications to select, assess, and facilitate participation in, and organisation of the Shell SSE programmes and related technology platforms – including communication of relevant information, evaluating submissions and participation, voting, certification based on results, organisation of events, training etc., feedback or questions received for improving future Shell SSE, promoting the Shell SSE and/or future editions, communication preferences regarding further communication from Shell.
- Process and assess when applicable votes submitted for the selection of the participants in the SSE programme.
- Carry out obligations in relation to the Shell SSE, including related global technology platforms.
- Respond to queries or requests submitted.
- Contact participants to evaluate their progress/developments.
- Health, safety, security & environment – including proper controls for access and establishing the identity of the participants.
- Legal and/or regulatory compliance – including compliance with legal or regulatory requirements.

Processing may take place at any time before and during registration process and/ or during the organisation of the Shell SSE and during the use of global technology platforms and may continue after for limited purposes as part of the ongoing SSE alumni support.

Communication to participants

Shell will only communicate with participants for purposes related to the organisation of and participation in the Shell SSE and directly related activities or events.

Specific information about photographs and film

You may be asked to provide photographs and/or film as a part of your submission or participation for the Shell SSE and associated technology platforms or events. Shell may use and process such personal data for the purpose of evaluating your submission in the context of the event, including sharing the submission with, or making it available to, any accessors, mentors, panellists, selection committee, experts or any other individuals involved in evaluating the submission (this may include public evaluation/voting where relevant).

Shell may use such personal data for general Shell publicity, internal Shell initiatives, at Shell events and through Shell print, online, and television media.

Shell may also take photographs and/or film and record during Shell SSE and related events, gather them, and use for general Shell publicity, internal Shell initiatives, at Shell events and through Shell print, online, and television media.

Except where required by applicable local law or emergency situations, or for our archiving arrangements referred to below, photographs or film are exclusively processed for the purposes referred to above and will only be shared with:

- Other companies within the Shell group of companies.
- Authorized third-party agents, service providers, external auditors, and/or subcontractors of Shell.
- A competent public authority, government, regulatory or fiscal agency where it is necessary to comply with a legal or regulatory obligation to which the relevant Shell company/companies is subject to or as permitted by applicable local law; or
- With your consent, with authorized third-party companies that co-host or are a business partner in the Shell SSE.

Shell will not process such materials for longer than 10 years where consent is gathered or there is a legitimate reason for processing in line with the purposes specified above, after which they will be deleted.

In all cases information may be held for:

- a) a longer period of time where there is a legal or regulatory reason to do so (in which case it will be deleted once no longer required for the legal or regulatory purpose) or where the personal data is retained in our archive for public interest or historical and statistical research purposes; or

- b) a shorter period where the individual objects to the processing of their personal data and there is no longer a legitimate business purpose to retain it, or consent is withdrawn.

In those cases where processing is based on consent, and subject to applicable local law which provides otherwise, you have the right to withdraw your consent at any time. This will not affect the validity of the processing prior to the withdrawal of consent.

Who can I contact for more information?

You can contact privacy-office-SI@shell.com

Changes to this Privacy Notice

This Privacy Notice may be changed over time. This Privacy Notice was last updated on **03.12.2024**.